

Work Support Services

You can visit the **Deaf Association, Workbridge** and or **Work and Income** to get help with finding a job.

Deaf Association



http://www.deaf.co.nz/index.php?option=com_content&task=view&id=28&Itemid=42

Deaf Association Offices



Support in Employment



This service is to support you looking for work and to help you stay in your job of choice. First you have an interview with an employment consultant. Then a personal plan is written and a job search plan is made.

Employment Consultants can:

- arrange interviews
- give information on employer subsidies (funding/grants/\$)
- arrange interpreters
- go with the deaf person to the interview if needed

Job Matching

The deaf person is matched to the right job.

Some Deaf Association Offices in New Zealand have employment consultants that are Deaf and other staff are positive in working with the Deaf to get them into the work they want.

In some areas the Deaf Association runs Job Clubs to help you to keep focused and get the skills that will help you to get a job yourself.

Website:

http://www.deaf.co.nz/index.php?option=com_content&task=view&id=146&Itemid=82

DEAF ASSOCIATION OF NEW ZEALAND (INC)
Te Roopu Turi o Aotearoa
Deaf People Can

MAIN MENU

- Home
- Who are we?
- Services
- Local Offices
- Merchandise
- Contact
- FAQs
- Associated Groups
- Jobs at DANZ
- Disclaimer
- Constitution
- Annual Report

COMMUNITY CENTRE

- Calendar of Events
- National News
- Local News
- Newsletters
- Membership Form
- Visual Membership

Service Provided to the Deaf Community

The Deaf Association of New Zealand is committed to providing quality services to all Deaf people in New Zealand. The following is an outline of the major services currently provided by the Deaf Association.

Interpreter Service

Interpreters facilitate communication between Deaf and hearing people through the use of New Zealand Sign Language and English or Maori.

The Deaf Association requires government agencies and other organisations to pay for the use of interpreter services. Contact the Deaf Association to book a Sign Language Interpreter on a fee-for-service basis.

The Deaf Association continues to lobby to encourage agencies and organisations to provide access to information and communication for Deaf people in areas such as education, health, politics, legal matters, the share market, relationships and childcare.

For more information see our [Interpreter Booking Service](#).

*Correct rate for interpreter services at the time of printing - July 2001. The Deaf Association of NZ has the right to review and change the cost of this service.

Needs Interviews:

Assistance is provided for Deaf people who wish to make changes in their lives. Needs are (jointly) identified at an interview between a client and a service coordinator. These may include income, accommodation, well-being and personal, educational or vocational aspirations. Priorities are set and a report is written.



Workbridge Offices



<http://www.workbridge.co.nz/?page=18>

Workbridge will work with you to:

- find out what you want to do
- help you plan your work goals and how to get there
- find work experience
- prepare a Curriculum Vitae (CV)
- learn job search skills

There are five videos about Workbridge services. The videos cover:

- **Job Preparation** - Getting ready for a job
- **Job Search Strategies** - Ways to find a job
- **Seeking Employment** - Looking for a job
- **Maintaining Employment** - Keeping a job
- **Support Funds** - Training and job money you can get

Each video presents the information in three ways: sign language, plain English bullet points and voice-over.

The Support Funds video covers information about the three training and employment support funds available for people with disabilities in New Zealand:

- Training Support
- Job Support
- Self Start

Contact your local Workbridge office if you wish to view any of the videos.



Video Calling

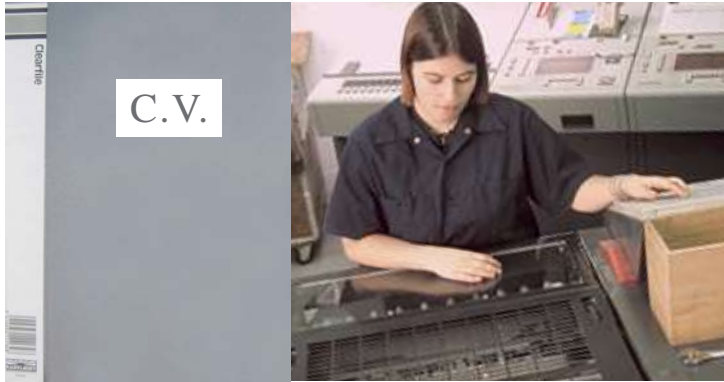


Video calling allows for a New Zealand Sign Language Interpreter to interpret for Deaf or hearing-impaired clients when they have interviews at Workbridge Centres.

Website:

<http://www.workbridge.co.nz/?page=121>





<http://www.workandincome.govt.nz/about-us/regions/index.html>

Work and Income Offices



Help to find a Job

Work and Income understand that most people want to work and can with the right support. There is more access to employment and training assistance for people with ill health or disabled people.

There are also programmes for longer-term job seekers who have a disability.

Work Services

Getting Ready for Work

If you need help with things like interviews, writing a CV, or how to look for a job, Work and Income run workshops and offer practical advice. There's also support available if you have family or personal issues to sort out before you can start work.

Gaining Work Experience

If you've never worked, or have been out of work for a while, Work and Income can help with work experience, job introductions and opportunities to take part in community projects. Voluntary work is another good way to gain skills.

Building Work Confidence

Some people need extra support to feel confident about working. Work and Income have special programmes to help you build on your skills and become ready for work.

Gaining Work Skills

If your situation has changed, or there are few jobs in your field, you may need to gain new skills. Work and Income can introduce you to a wide range of training opportunities.

Finding a Job

Work and Income actively work with employers to find jobs that may suit you. They will refer you to jobs and you can check job listings at our offices. They will also help you get the skills you need to help you find your own job opportunities. They may be able to pay grants and/or wage subsidies to encourage employers to give you a job. You can talk to Work and Income about this.

Starting a Business

If you have experience you can build on and want to start your own business, Work and Income may be able to help with guidance, financial support and training in business skills.

Staying in Work

If there are problems when you start a new job, Work and Income try and help you overcome them. Work and Income may be able to support you in other ways as well (for instance with a bit of extra financial help) as you get used to your new working life.

Workbridge

Work and Income often work with Workbridge, who can also help if you are deaf. Work and Income can let you know about the services they provide. If you register with Workbridge you can still use Work and Income services.

Disability Allowance

This allowance reimburses people for ongoing regular costs that they have because they have a disability. There is an income test that must be met. The amount of allowance paid depends on a person's costs.



Invalids Benefit

This benefit is for people with a permanent injury, sickness or disability. Work and Income aim is to help people become as independent as possible by providing income, work and training services that suit their situation. For people who are sick, injured or disabled this means making sure they are receiving the correct benefit and not missing out on training and job opportunities.



Can I get the Invalids Benefit?

If you have a permanent sickness, injury or disability that stops you working you may be able to get an Invalid's Benefit to help meet your living costs.

To qualify for an Invalid's Benefit you must be 16 or over and:

- unable to regularly work 15 hours or more a week because of a sickness, injury or disability which is expected to last at least 2 years or
 - your life expectancy is expected to be less than 2 years and you are unable to regularly work 15 hours or more a week or
 - blind with a specified level of restriction in your visual field or in the sharpness of your vision.
- We will need to confirm your sickness, injury or disability and how it affects your ability to work.

Sickness Benefit

The Sickness Benefit provides income support for people who can't work due to sickness, injury, disability or pregnancy.



Unemployment Benefit

This benefit provide income support for people who are looking for work or training for work.

Can I get it?

To qualify you need to be aged 18 or over, or aged 16-17 and living with a partner and children you support and:

- be a New Zealand citizen or permanent resident
- have continually lived in New Zealand for two years or more at any one time since becoming a New Zealand citizen or permanent resident (except refugees with permanent residence)
- normally live in New Zealand
- not be working full-time, but actively looking for a full-time job and able to start work now.

If you apply for Unemployment Benefit Work and Income may ask you to take part in some activities, such as attending seminars that they run, as part of your application process.

Work and Income may also ask you to develop a **Job Seeker Agreement** with them, where you agree to look for work or prepare for work, and they agree to help with payments and work services.

Deaf-Link Free Fax: 0800 621 621

Website (snapshot of home page)

<http://www.workandincome.govt.nz/index.html>

The screenshot shows the homepage of the Work and Income website. At the top, there is a header with the Work and Income logo and the text 'Te Hiranga Tangata A service of the Ministry of Social Development'. To the right, it says 'MINISTRY OF SOCIAL DEVELOPMENT Te Manatū Whakaiti Ora Ministries, Offices & Services'. Below the header is a navigation menu with links for Home, Glossary, Accessibility, Help, Contact Us, Site Map, and Search. The main content area is divided into several sections: 'Find a Job', 'Get Assistance', 'Employers and Industry', and 'Support for Communities'. Each section contains brief descriptions of the services provided. On the right side, there is a 'What's New' section with several news items, including 'KiwiSaver 1 May 2008', 'Main Benefit and Extra Help Rates Information 1 April 2008', 'Affected by the drought? 28 February 2008', 'Labour Market Development Newsletter November 2007', 'Working for Families A package designed to help make it easier to work and raise a family', 'New Zealand: Work Focused Support', and 'The Great Little CookBook Hints and healthy eating on a tight budget'. At the bottom, there is a footer with a copyright notice and a link to the privacy statement.